



2023-2024

CSEA 1 SALARY SCHEDULE

STEP DOWN	RANGE ACROSS					
	R01	R02	R03	R06	R07	R09
1	\$20.39	\$20.73	\$20.73	\$21.05	\$23.36	\$33.91
2	\$21.19	\$21.58	\$21.58	\$21.91	\$24.53	\$35.61
3	\$22.25	\$22.72	\$22.72	\$23.05	\$25.74	\$37.40
4	\$23.32	\$23.78	\$23.78	\$24.09	\$27.01	\$39.28
5	\$24.65	\$25.09	\$25.09	\$25.40	\$28.39	\$41.25
6	\$24.65	\$25.09	\$25.09	\$25.40	\$28.39	\$41.25
7	\$24.65	\$25.09	\$25.09	\$25.40	\$28.39	\$41.25
8	\$25.08	\$25.52	\$25.52	\$25.83	\$28.80	\$41.70
9	\$25.08	\$25.52	\$25.52	\$25.83	\$28.80	\$41.70
10	\$25.08	\$25.52	\$25.52	\$25.83	\$28.80	\$41.70
11	\$25.51	\$25.95	\$25.95	\$26.27	\$29.22	\$42.12
12	\$25.51	\$25.95	\$25.95	\$26.27	\$29.22	\$42.12
13	\$25.51	\$25.95	\$25.95	\$26.27	\$29.22	\$42.12
14	\$25.94	\$26.38	\$26.38	\$26.70	\$29.67	\$42.54
15	\$25.94	\$26.38	\$26.38	\$26.70	\$29.67	\$42.54
16	\$25.94	\$26.38	\$26.38	\$26.70	\$29.67	\$42.54
17	\$26.37	\$26.82	\$26.82	\$27.13	\$30.08	\$42.97
18	\$26.37	\$26.82	\$26.82	\$27.13	\$30.08	\$42.97
19	\$26.37	\$26.82	\$26.82	\$27.13	\$30.08	\$42.97
20	\$26.79	\$27.24	\$27.24	\$27.56	\$30.50	\$43.39
21	\$26.79	\$27.24	\$27.24	\$27.56	\$30.50	\$43.39
22	\$26.79	\$27.24	\$27.24	\$27.56	\$30.50	\$43.39
23	\$27.23	\$27.67	\$27.67	\$27.99	\$30.93	\$43.82
24	\$27.23	\$27.67	\$27.67	\$27.99	\$30.93	\$43.82
25	\$27.23	\$27.67	\$27.67	\$27.99	\$30.93	\$43.82
26	\$27.66	\$28.10	\$28.10	\$28.41	\$31.34	\$44.26

Salary is based on an hourly rate

\$240 AA Stipend. \$600 BA Stipend. \$2,100 Masters Stipend.

RANGE	POSITION
R01	Instructional Assistant
R02	Instructional Assistant - Bilingual Spanish
R03	Instructional Assistant - Bilingual Deaf and Hard of Hearing
R06	Health Care Assistant
R07	Certified Occupational Therapist Assistant
R09	Educational Sign Language Interpreter/Tutor

1. All employees shall advance on the salary schedule one step each year until a maximum for the position has been reached
2. All appropriate rights, benefits and responsibilities of classified employees as specified in the *California Education Code* and the *San Joaquin County Classified Employees Handbook* will pertain.
3. New Assistants will normally be placed on Step 1 of the schedule. However, previous experience of a comparable nature may result in initial placement on Step 2 or Step 3, but in no case beyond Step 3.
4. Employees paid on this Salary Schedule are represented by California School Employees Association (CSEA) SJCOE Chapter #755.